# Fiscal Estimate - 2009 Session

☑ Original	jinal [	Updated	☐ Co	orrected	Suppl	emental			
LRB Num	nber <b>09-32</b> 3	35/3	Introduc	ction Number	SB-372	2			
<b>Description</b> Using the results of standardized examinations to evaluate teachers and requiring the development of a teacher evaluation plan to be a mandatory subject of collective bargaining									
Fiscal Effec	t								
Indete	ate Fiscal Effect rminate rease Existing propriations crease Existing propriations eate New Appropri	Rev Dec Rev	ease Existing enues rease Existing enues						
Local:  ☐ No Local Government Costs ☐ Indeterminate  ☐ 1. ☐ Increase Costs ☐ Permissive ☐ Mandatory  ☐ Decrease Costs ☐ Permissive ☐ Mandatory ☐ Permissive ☐ Mandatory ☐ Permissive ☐ Mandatory ☐ Permissive ☐ Mandatory ☐ Districts ☐ Districts ☐ Districts									
Fund Sources Affected Affected Ch. 20 Appropriations  GPR FED PRO PRS SEG SEGS									
Agency/Pre	pared By		Authorized Sig	nature		Date			
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# Fiscal Estimate Narratives DPI 11/3/2009

LRB Number	09-3235/3	Introduction Number	SB-372	Estimate Type	Original				
Description									
Using the results of standardized examinations to evaluate teachers and requiring the development of a									
teacher evaluation plan to be a mandatory subject of collective bargaining									

# **Assumptions Used in Arriving at Fiscal Estimate**

This bill allows the results of the state—required standardized examinations and the standardized examinations required under the federal No Child Left Behind Act to be used for the evaluation of teacher performance if certain conditions are met. This bill also requires a school district to bargain collectively over the development of the teacher evaluation plan.

#### State fiscal effect:

The bill deletes a provision in current law that bans a school board from evaluating a teacher's performance based on the results of standardized examinations. If this provision is removed, Wisconsin will be eligible to apply for a portion of the \$4.35 billion in federal funds for "Race to the Top" competitive grants.

The remaining provisions of the bill will have no state fiscal effect.

## Local fiscal effect:

The bill creates a new mandatory subject of collective bargaining that will add one more item on the list of things to be discussed and bargained for under the Municipal Employment Relations Act in school districts. That additional item allows a school board to use student standardized test results to evaluate teachers. If used, the school board may incur costs relating to developing teacher evaluation plans. The plans must include a description of the evaluation process, multiple criteria in addition to the examination results, the rationale for using examination results for evaluating teachers, and an explanation of how the school board intends to use the evaluations to improve pupil academic achievement. The cost to create these new evaluation plans is indeterminate. Once the evaluation plans are developed, school districts may be eligible for additional teacher incentive funds if they are made available through state or federal funds.

## **Long-Range Fiscal Implications**